

### PREMIS EXTRAORDINARIS DE BATXILLERAT PREMIOS EXTRAORDINARIOS DE BACHILLERATO CURS 2017-2018 / CURSO 2017-2018

### Primer exercici / Primer ejercicio

### B) Llengua estrangera: Anglés / B) Lengua extranjera: Inglés

60 minuts (Duració aproximada) / 60 minutos (Duración aproximada)

# Part A

# Reading Comprehension.

#### The gender no-pay gap: Women in Spain do twice as much unpaid work as men

Women in Spain spend almost double the amount of time on unpaid work as men. According to a new study from the country's National Institute of Statistics (INE), women dedicate 26.5 hours a week to non-remunerated tasks, compared to just 14 hours for men. This time is spent on activities such as caring for children or family members, household chores, courses or work at non-profit organizations, says the report. Regardless of whether a couple has children or whether both are working, women still spend twice as much time as men on this type of unpaid work. The only situation in which men spend a similar amount of time (11 hours, compared to a woman's 13.3 hours) is when they do not have a partner.

The inequality between men and women in the labor market can be measured in various forms. One is the pay gap, which means women on average earn 23% less than men. Second is the amount of time dedicated to non-remunerated work, such as caring for children or family dependents, cooking, cleaning, and attending training courses. In this too, women are worse off than men. The aggregated result from the INE report Survey on Life Conditions found that women spend 26.5 hours a week in 2015 on unpaid work, almost double the amount for men.

When it comes to paid work the divide in hours is much less. Men work more hours both in full-time jobs (42.4 hours a week compared to 39.3) and in part-time jobs (22.7 hours compared to 21.6). These numbers and the over-representation of women in casual positions (74% of 2.8 million jobs) are an important part of explaining the gender pay gap in Spain.

According to the INE survey on life conditions, women on average dedicate more time than men to unpaid work, regardless if they have a partner, children, a job or not. This situation only evens out when there are grandchildren. In this case, grandmothers and grandfathers spend the same amount of time with their grandkids: 16 hours a week.

Adapted from a text by Manuel Gómez, Cristina Delgado & Melissa Kitson El País In English, 13th February 2018



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# I. Answer the following questions using your own words but taking into account the information in the text (2 points: 1 point each).

- a. How many hours less do men dedicate to unpaid work and in which situations?
- b. In which task do men and women use the same quantity of time?

# II. Are the following statements true(T) or false(F)? Identify the part of the text that supports your answer by copying the exact passage on the answer sheet. (1.5 points: 0.5 each correct answer).

- a. If a couple has children or both are working they spend the same time on unpaid work.
- b. Men spend almost half the amount of hours a week women do on unpaid work.
- c. Reasons for the gender pay gap in Spain are tough(or hard) to find.

# III. Find a synonym in the text for each of the four words below (1 point: 0.25 each).

- a. compensates
- b. occasional
- c. outnumbering
- d. tasks

# IV. Choose a, b or c, in question below. Only one choice is correct (1.5 points: 0.5 each correct answer).

1. Women in Spain spend their unpaid time on ....

- a. Sports
- b. Housework
- c. Business
- 2. On average, in the labour market...
  - a. Women earn less than men but work more hours
  - b. Women earn less than men and work the same hours
  - c. Women earn less than men because they work less hours

#### 3. Women outnumber men as ....

- a. part-time workers
- b. occasional workers
- c. full-time workers

# <u>Part B</u>

# Composition (130 to 150 words approximately) (4 points).

In your opinion, what steps should be taken to build a fairer society?